



LUTHERAN EDUCATION QUEENSLAND



“Growing Deep, Dreaming Deep” A Summary from the Christian Studies Leaders’ Retreat 2016

“Superficiality is the curse of our age. The doctrine of instant satisfaction is a primary spiritual problem. The desperate need today is not for a greater number of intelligent people, or gifted people, but for deep people. The classical Disciplines of the spiritual life call us to move beyond surface living into the depths. They invite us to explore the inner caverns of the spiritual realm. They urge us to be the answer to a hollow world.” p1 Celebrations of Discipline, Richard Foster

Spirituality and Growth

God created humans as spiritual beings. (Gen 2:7) Christian Spirituality has an active side as well as a contemplative side – all the result of the Holy Spirit’s work in us.

What does the CSCF say about spirituality?

We explored the theological notes for Christianity in the World Key Idea 2 (p98 – 100) and Christian Church Key Idea 3 (p56- 61) and looked at the learning statements for Christianity in the World Key Idea 2, considering what this means for our students.



EQUIP Module 6 investigates knowing and relating to God through silence, prayer and a focus on God and His Word. By creating intentional spaces we can reflect on our relationship with God as well as on our teaching and learning.

Why is spirituality important?

Why is growth important?

For personal reflection read: Fire by Judy Brown, Fire by Jackie French, 1 John 4 “God is Love”

What are the realities which bring joy & challenge to your life, especially as a leader of Christian Studies? Is it possible to see with God’s eyes? Why did Jesus see things so differently to his contemporaries? How do you tend yourself with love? What is your prayer for the sphere of relational influence you have? Is there a prayer of the heart which is speaking to you in your current situation?

Human beings have a need to experience awe, mystery and a sense of the transcendent. They look for ways to experience and express these emotions and feelings... Spirituality grows out of a strong sense of identity, of knowing who we are and what we stand for and believe. It means living the life of faith through the power of the Holy Spirit with our head and our hands as well as our heart.
Malcolm Bartsch
Schoolink Vol 201 p 6,7

Spiritual Leaders take seriously their own spiritual growth.

Growing Deep

We were introduced to the LEA document “Growing Deep - Leadership and Formation Framework”. For further information refer to the Growing Deep website:

Growing Deep

<https://lutheraneducationaustralia.wistia.com/medias/0zpskm8bmo>

Introducing Growing Deep

<https://lutheraneducationaustralia.wistia.com/medias/f7886hw1vr>



Workplace culture plays a critical role in influencing the behaviour of the members of an organisation and the outcomes it produces, the demonstrated capabilities and behaviour of leaders plays a particularly vital role in creating and shaping the culture.

Our Foundation

What is the most important message? What are the implications for us as Christian Studies Leaders?

Vocational Practices

How do these descriptors speak to you and your role? Consider how you can continue to grow.

Our Culture

What does a healthy workplace culture look like in Lutheran education?

Excellence in Outcomes

What are the observable outcomes of Lutheran education?

Capabilities

‘How’ leaders do what they do...

Dreaming Deep

Take the opportunity to ‘dream big’. What is your vision for Christian Studies? Grounding the dream - consider the connection to the past – Lutheran Education, school history. How does our history shape the dream and what we have done? How will we know we have made it? What will be different? What will it look like/ feel like/ sound like?

Push/ Pull Leadership

What sort of leadership enables a group to achieve the dream? We read about Push/ Pull Leadership from “Uplifting Leadership” by Andy Hargreaves, Alan Boyle and Alma Harris.

Consider your leadership style. What will help you achieve your big dreams for Christian Studies?



From...The "Pull Leadership" Manifesto

We all know "push" leaders—they lead by giving directions. But **Stever Robbins** argues that "pull" leaders create better organizations.

The Elements of Pull Leadership

1. Pull leaders take responsibility for the success of their organization and people.
2. Pull leaders work to become attractive to others.
3. Pull leaders align and inspire with values.
4. Pull leaders act as stewards of their organizations and people.
5. Pull leaders architect physical and social space.

<http://hbswk.hbs.edu/archive/4339.html>

